

Synchronous Risk Management and Zywave

SELF SERVICE PORTAL

As part of Synchronous Risk Management's mission to provide the industry-best service to nonprofit and social services organizations, we utilize our partnership with Zywave, an HR risk management expert, to deliver strategic, client-centric engagement solutions designed to assist with HR, employment law, and ongoing employee issues. The Synchronous Risk Management Self-Service Portal addresses these challenges by delivering thousands of dollars of risk management value.

TOOLS & RESOURCES

State-specific Handbook and Policy Builder

This tool can be used to create a complete handbook or a single policy. All pre-set policies are compliant with federal and state guidelines.

Online Training Courses

Topics for these courses include but are not limited to: Sexual Harassment, Discrimination Prevention, and HIPAA Compliance. Courses can be assigned to supervisors or employees.

Job Description Builder

This easy, customizable tool can create job descriptions for various industries and skill levels.

"What Are You Doing Today?" Tool

Curated content that provides guidance through daily HR activities. Tool access includes checklists, best practices, and other vital HR information.

ADA Compliance Checklist

View a checklist and fact sheet regarding organization-wide ADA compliance.

ADA Website Compliance Tool

Access free, online tools that evaluate website accessibility. Recommendations help maintain online ADA compliance.

ADVICE

Staff is available every business day to provide advice for HR and employment law challenges.

Resources include:

- Access to specific, documented, confidential legal advice for any pre-claim employment law inquiry
- Documented responses guaranteed by end of the next business day
- Curated sample questions provide guidance with employment law topics

CONTENT

Access to updates, regulatory alerts, questions of the month, state and federal resources, posters, forms, and news. Live and archived topical webinars, many with CE credits for HR personnel

WHAT OUR CLIENTS SAY

Based on the results of an optional survey given to 1,000 Zywave clients:

98% of clients gave Zywave a high rating

74% said the service saved them approximately \$5,000 annually

68% said it saved them more than 10 hours of time annually